

NOTIFICATION OF THE ELECTIONS FOR

the Senate, the Department Executive Committees, the Gender Equality Representatives in the departments, the central operating units, the Landesstudienkolleg and the central Gender Equality Representative of Anhalt University of Applied Sciences

In accordance with Section 62 of the Saxony-Anhalt Higher Education Act (HSG LSA) in the version published on December 14, 2010 (GVB1. LSA p. 600, 2011 p. 561), last amended by the Act of January 18, 2021 (GVB1 LSA p. 10), the Electoral regulations Anhalt University of Applied Sciences (*Wahlordnung*) dated June 4, 2025, published in the University Bulletin No. 97/2025 of Anhalt University of Applied Sciences, and the Basic Regulations of Anhalt University of Applied Sciences (*Grundordnung*), I hereby announce the following elections to be held from November 24-26, 2025 for the next term of office beginning on March 1, 2026:

I. Elections for the Senate in the member groups

Professors:	14 members
Research associates and artistic staff (WiMi) /full-time teaching staff (LfbA):	4 members
Academic support staff:	2 members

II. Department Executive Committee elections in the member groups

Professors:	7 members
Research associates and artistic staff (WiMi) /full-time teaching staff (LfbA):	2 members
Academic support staff:	1 member

III. Election of the Gender Equality Representative and their deputies

1. for each department of Anhalt University
2. for the central operating units
3. for the Preparatory School (*Landesstudienkolleg*)
4. for Anhalt University of Applied Sciences as a whole

IV. Appointment of the electoral bodies

The following electoral bodies are appointed by the President to prepare and conduct the elections:

- 1 Election Committee
- 1 Election Audit Committee

The Director of Central Administration (*Leiterin der Verwaltung*) is the Chief Electoral Officer.

V. Elections: Timing and voting system

The elections are held as electronic elections in the period from

**Monday, November 24, 2025 (08:00), until
Wednesday, November 26, 2025 (20:00),**

with the POLYAS online voting system.

POLYAS should run on any operating system. The right to vote can be exercised by eligible voters by means of electronic ballot papers provided using a mobile device (e.g. PC, notebook, laptop, tablet, smartphone) with internet access. The latest version of any standard browser enables participation in online elections. In order to start the voting process, it is necessary to log in via the election portal at the appropriate time - and after having received an email invitation from POLYAS - using the login data contained in the email.

VI. Election principles:

1. The members listed above for election (under I. to III.) are elected by the eligible voters in direct, free, equal and secret elections according to the principles of personalized proportional representation or, in fulfilling the following conditions, according to the principles of majority election.

2. **Proportional representation** takes place if three or more representatives are to be elected in a group of voters and at least two valid nominations have been submitted by this group of voters and these nominations taken together have at least twice as many candidates as the number of members to be elected. The voter has as many votes as the number of members that are up for election in the group to which the voter belongs (total votes). The voter may distribute their total votes on the candidates of the nominations and cast up to two votes for one candidate. With the total votes in mind, the voter should cast their vote by ticking off the names of candidates listed in the columns "1st Vote" (1. Stimme) or "2nd Vote" (2. Stimme) of the electronic ballot paper. The seats are distributed according to the d'Hondt method.

3. **Majority election with restriction to the nominated candidates** only takes place if less than three representatives are to be elected in a group of voters and at least two valid nominations are submitted and these nominations taken together have at least twice as many applicants as the number of members to be elected. The voter has as many votes as the number of members that are up for election in the group to which the voter belongs (total votes). The voter may distribute their total votes on the candidates of the nominations. The voter may cast only one vote for a candidate. With the total votes in mind, the voter should cast their vote by ticking off the names of candidates listed on the electronic ballot paper. The candidates with the highest numbers of votes received are allocated seats in sequential order of the number of these votes.

4. **Majority election without restriction to the proposed candidates** takes place if only one valid nomination or no valid nomination was submitted by a group of voters or if only nominations with a single candidate were submitted or if the number of candidates in the submitted nominations taken together is not twice as large as the number of members to be elected. The voter has as many votes as the number of members that are up for election in the group to which the voter belongs. The voter may cast one vote only for a candidate or for another electable person. With the total votes in mind, the voter should cast their vote by ticking off the names of candidates listed on the electronic ballot paper or by entering the names of other electable members of their group of voters by clearly identifying the member(s). The candidates or another electable person with the highest number of votes are allocated seats in sequential order of the number of these votes.

VII. Nominations

1. Nominations are to be submitted on the forms provided, separately for the individual committees/bodies to be elected and for voter/member groups, in the period from **October 21 - 29, 2025**. In advance, the candidates who wish to submit a joint nomination should determine a keyword (prerequisite for the election according to the principles of proportional representation) and enter this keyword in the field provided for this purpose on the nomination. The nomination needs to include information about which of the signatories (of the nomination) is authorized to represent the nomination vis-à-vis the electoral bodies and who will step in if this representative is unable to fulfill this task. If the nomination does not include this information, the first person to have signed the nomination is regarded as representing the nomination; the second person to have signed the nomination steps in should this be necessary.
2. Each nomination must be signed by at least 3 members of that particular group of voters. These members need to be eligible voters. An eligible voter may not sign multiple nominations for the same election.
3. A candidate may not be included in more than one nomination for the election of the same self-administration body.
4. The withdrawal of election proposals is permitted until **November 4, 2025**.
5. Election candidates, representatives of a nomination and their deputies may not be members or deputy members of an electoral body.
6. The nominations will be announced no later than **November 17, 2025** by the Chief Electoral Officer.

VIII. Right to vote and eligibility

Only members of Anhalt University of Applied Sciences who feature in the electoral register have the right to vote and may be elected. Eligibility to vote and eligibility for election are determined in accordance with Sect. 62 HSG LSA and Sect. 7 of the Electoral regulations of Anhalt University of Applied Sciences.

IX. Electoral register

1. The provisional electoral registers will be closed on **October 20, 2025**.
2. The electoral registers will be available for inspection (digital access) on the intranet from **October 21 - November 26, 2025**.
3. The electoral registers may be corrected or amended - ex officio or upon request - until the day preceding the day set in the electoral calendar for decisions on applications for correction or amendment. Applications must be addressed to the election committee (*Wahlausschuss*). The election committee decides on the request for correction or amendment.
4. The final electoral register will be closed on **November 10, 2025**.

X. Exercising the right to vote

The right to vote can only be exercised by electronic voting after receiving the invitation from POLYAS (email) and logging in via the voting portal using the login data contained in the invitation email.

XI. Determining the election results and publication of results

On **November 28, 2025**, the Election Committee will check the POLYAS results and compile the election results. The Chief Electoral Officer will then announce the election results.

Köthen, October 6, 2025

(signed) Thalmann